Front-End Web Developer

SKILLS/QUALITIES

Adaptable/Flexible

You are open to criticism and don't take it personally. You are able to show the client what they want to see yet sell your own ideas as an alternative solution or option. You can adjust to projects and briefs. You can focus on the detail and keep your eye and the bigger picture. You are open-minded and willing to try new things. You are comfortable taking advice from unexpected sources. You are patient enough to go with the flow.

Communication Skills

You listen to understand and not necessarily to reply. You have positive body language. You are able to articulate your thoughts clearly and are consistent in your opinion.

Disciplined

You are able to carefully control the way you work and behave to achieve personal and business goals.

Office Ethics

You are respectful towards you co-workers and clients. Your work environment is neat, your approach is professional, and you respond to queries timeously.

Passionate

You love what you do and do what you love. The work entails longs hours, tedious edits, bizarre briefs and tricky workloads. You use your passion to push through and produce something incredible. You balance projects and master time management. You have a drive from start to finish.

Positive Attitude

You are energised by the work you do, even if it may entail longer hours. Your passion for excellence drives you to keep going even when you are exhausted. You are self-motivated.

Reliable

Clients don't just want your talent. They want to get to know someone they can rely on. The team and clients can count on you. You are consistent and trustworthy. You are accurate and have a sharp eye for detail.

Research Skills/Learning Skills

You are up to date with the latest trends and technology related to your industry. You are willing to continuously learn more, improve current skill set and gain more skills to advance professionally. You are willing to partake in online courses from time to time.

Team player

You contribute towards team brainstorming by voicing your concerns or opinions and listen to the rest of the team. You are always ready to help, and you support the team in which

every way you can. You are willing to compromise your own view in support of others in the studio.

Willing to Learn

You are open to new ideas, processes and workflows. You are adaptable, a quick learner and know how to implement new theory and technology. You are a person who wants to be more qualified and wants to be up to date with changes and tendencies in your professional area.

WorkflowMax

Basic knowledge and understanding of how the studio utilise the software for project management and workflow management.

Creative

You are good with concept development and can implement a variety of styles. You can think outside the box and are aligned with modern /latest trends. You have a love for art and a curiosity for the world around you. You look beyond the surface of things and explore both the big picture and tiny details.

Innovative

You think ahead, are practical and strive to always improve. You keep both the functionality and aesthetic of your work in mind. You enjoy problem-solving and understand that you need creativity to both produce something brilliant and figure out how the pieces fit together. You are able transform your idea into an actual design/finished product.

Time Management

You are able to work under pressure and to be time efficient. You plan and exercise conscious control over the amount of time spent on specific tasks – especially to increase effectiveness, efficiency or productivity.

RESPONSIBILITIES

Coding languages

- Be proficient in
  - HTML
  - CSS
  - JavaScript, jQuery, JS Frameworks, Boostrap
  - RESTful Services and API's
- Command line GUI's
- Neat coding
- Architect, write and implement functional code base for website projects

Building

- Write and implement functional code base for websites
- Build responsive and mobile design and know how to work around possible issues
- Understand design fundamentals and systems, responsive design, grid systems, front-end frameworks and accessibility best practice
- Understand cross-browser compatibility and know how to work around possible issues

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- Translate designs into functional and appealing interactive applications
- Ensure high quality mock-ups and prototypes
- Ensure high quality graphic standards and brand consistency
- Understand of layout aesthetic
- Be proficient in SEO principles
- Integrate the website with third-party apps
- Understand the requirements based on both technical and UI/UX needs, usability best practices, and brand and style guides

Platforms

- Be comfortable working in CMS such as WordPress
- Build e-Commerce websites such as Shopify
- Know how to custom code functionalities when needed

Troubleshooting, testing, debugging

- Fix coding issues on age checkers
- UI testing
- Version control systems
- Automation tools and web performance
- Help with debugging, testing and performance optimisation or the code base

Maintenance

- Maintain and improve websites
- Do monthly site audits
- Do monthly security checks
- Give feedback and solutions
- Understand source control, server environments and CSS frameworks

Writing

- Write functional requirement/specification documents
- Write quote specification documents

Miscellaneous

- In-depth understanding of web development process (design, development and deployment)

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